

Elmill Environmental Policy

Elmill has considered the impact on the environment of its services and activities and undertakes to comply with ever increasing environmental demands and to minimise the environmental impact of its services and products.

Our principle environmental commitments are:

- to comply with all applicable legislation, codes of practice, regulatory controls and client or any other applicable requirements
- to prevent pollution or nuisance that may be caused by our activities
- to use energy and natural resources efficiently and to reduce consumption where possible.
- to minimise the generation of waste and to dispose of unavoidable waste in a responsible manner by re-use or recycling where possible
- A "Minimal replacement strategy" is in place whereby we extend the life of all machinery using old equipment for product development or stripping it and recycling the parts as spares.
- to consider the environmental implications of changes to products, processes, materials and facilities when business decisions are made
- to continually improve our environmental performance through the setting and review of realistic and achievable objectives and targets that will reduce the environmental impact of any significant environmental aspects
- to provide appropriate resources for the implications of this policy
- to achieve and maintain certification to ISO 14001

This policy is implemented at each Elmill facility through our environmental management system and changes to this policy shall be driven by audit results, changing circumstances and the commitment to continual improvement. Staff awareness of this policy is ensured by providing appropriate training.

Jon Carter

Director

April 2016